



Wednesday, 13 November 2024

Call for Coaches: National Head Coaches

The South African Schools Debating Board would like to invite all interested and qualified candidates to submit applications for the above-mentioned vacancies.

The candidate/s appointed will be tasked with:

- Leading a culture of excellence, accessibility and development in debating in South Africa.
- Coaching the 2025 South African Schools Debating team in its campaign at the World Schools Debating Championships (WSDC) and potentially a preparatory tournament.
- Providing leadership and management to the various South African National teams coached by the assistant coaches appointed by the respective head coaches.
- The term will run from date of appointment till the end of WSDC 2026.

The application should include:

- A motivation letter (1 page)
- A debating CV
- A coaching vision that covers:
 - how the coach will run the entire program (trials, teams, assistant coach support)
 - The applicant's philosophy on debating
- For co-coaching applications, the coaching plan must include at least a paragraph on the coaching synergy in terms of strengths/weaknesses and specialities of both coaches.

The appointment of coaches will be determined by a scoring rubric based on the following criteria:

- Coaching experience
- General debate experience (judging, speaking and management)
- Transformation and representation
- Motivation letter
- Coaching vision
- Coaching philosophy
- Debate theory and content contribution (current and prospective)
- Debating development/academy work done
- Synergy of coaching partnership (if applicable)

Applications and further queries should be submitted by or on Wednesday, 20 November 2024 17:00PM to contact@sadebating.org

Yours in educational development,



Tlou Mashitisho

(President)